

VIGIL MECHANISM POLICY

This policy has been established to formulate a policy for directors and other concerned persons to report their genuine concerns and to provide safeguards against the victimization of persons.

Mr. S. Elangovan [DIN: 0175838] director and Ms. Akalya , Chief Financial Officer of the Company have been authorized as vigilant officers.

Contact details of vigilant officers:-

Mr. S. Elangovan

Mail id:- admin@kaveripower.com

Phone No. 044-42172116

Ms. Akalya

Mail id:- akalyamuthukkaruppan@gmail.com

Phone No. 044-42172116

The directors or any other concerned persons may disclose to them any genuine concerns, unethical and improper or malpractices and events take place or suspected to take place involving:

- a Breach of company's code of conduct;
- b Breach of business integrity and ethics;
- c gross or willful negligence causing substantial or specific manipulation of company date/records;
- d gross wastage/misappropriation of company funds;
- e violation of human rights etc.

For ELANGO INDUSTRIES LTD.


Managing Director